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Interview: November 20, 2018



1.

Title	Before South Mountain (2:01-6:33)
Partial Transcript	"My name's Alfredo de los Santos Jr."
Keywords/Subjects	employment, Maricopa Community College District, Paul Elsner, Bruce Babbitt, South Mountain Community College, politics, Alfredo Gutierrez, Burton Barr, board of directors, governing board, state board, members, Robert Robertson, Roger Brooks, Ross Farnsworth, Barbara Hitchcock, Robert A. Martinez
Synopsis	Alfredo de los Santos talks about how the political environment was when he came to the Maricopa Community College District, and who was in political offices including the Maricopa Governing Board.

2.

Title	How South Mountain was Approved (6:34-11:15)
Partial Transcript	"Now, at the time, historically..."
Keywords/Subjects	Chair, elected, members, Hitchcock, vote, Robertson, Martinez, South Phoenix, meeting, motion, surprised, community college, political, power, South Mountain, governing board, district, state board
Synopsis	Dr. de los Santos discusses how the South Mountain Community College motion passed after a political give and take occurred at the local governing board.

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3.

Title	South Mountain Approved by State Board(11:16-19:21)
Partial Transcript	"Then, as I mentioned earlier..."
Keywords/Subjects	State board, agenda, community college, "those people," representative, Paul Elsner, solution, call, meeting, Bruce Babbitt, vote, approve, Alfredo Gutierrez, conversation, issue, support, phone, feasibility study, submitted, creation, candidates, presidency, history, South Mountain Community College
Synopsis	Dr. de los Santos tells us he attended state meetings, and after finding out there was not support for South Mountain Community College at state meetings, he made it happen with the State Senator Alfredo Gutierrez, and Governor Bruce Babbitt.

4.

Title	Childhood Life (19:47- 22:14)
Partial Transcript	"I'm from Texas"
Keywords/Subjects	Laredo, Texas, ranch, family, San Pablo, schoolhouse, teacher, cousins, burned down, relatives, ammunition, work
Synopsis	Alfredo talks about his early childhood growing up outside of Laredo, Texas and the ranch he grew up on with his family.

5.

Title	Alfredo's Schooling (22:28-28:00)
Partial Transcript	"We moved to town and I went..."
Keywords/Subjects	Elementary school, junior high school, Martin High School, graduate, class, associate degree, junior college, University of Texas at Austin, degrees, English, library, assistant librarian, teacher, master's degree
Synopsis	Dr. de los Santos speaks to us about the different schooling he got from elementary school after he moved to university.

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6.

Title	Motivation (28:14-30:47)
Partial Transcript	"Good grief, a lot of stuff"
Keywords/Subjects	Ranch, hard work, dry, migrant worker, 1954, job, Cambria, Wisconsin, friends, summers, help
Synopsis	Mr. de los Santos talks about how the ranch shaped him into who he is today, and how the migrant work he did helped support and pay for his education as a young adult.

7.

Title	Moving to Arizona (31:04-35:28)
Partial Transcript	"I-I came to Arizona..."
Keywords/Subjects	El Paso Community College, Chancellor, Paul Elsner, political, district, vice chancellor, community colleges, enrollment, finalists, California, Texas, insecurity, interview, enrollment
Synopsis	Dr. de los Santos answers when he moved to Arizona upon receiving the job for Vice Chancellor for Education Development after being a finalist for Chancellor.

8.

Title	How South Phoenix Has Changed (35:33-38:00)
Partial Transcript	"Oh my goodness..."
Keywords/Subjects	Development, Baseline Road, economic development, South Mountain, credit, transfer, opportunities, restaurants, spirit
Synopsis	Dr. de los Santos discusses how South Phoenix has changed with the economic development since he has moved to Arizona, and how it is much easier for students who live in the area to attend community college because of South Mountain Community College.

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9.

Title	Creating a Way to Make Transferring Credits More Efficient (38:21-42:46)
Partial Transcript	"First of all, I worked 21 and a half..."
Keywords/Subjects	Vice Chancellor for Education Development, transfer , credits, students, community colleges, university, Arizona State University, prerequisites, description, different, curriculum, strengthen, uniformity, technology, automatically, registrar, outlines
Synopsis	Dr. de los Santos talks about how he came up with a way to unify the curriculum, and create an easy way to transfer credits between community colleges and universities with new technology.

10.

Title	Other Projects Dr. de los Santos was Involved In (42:47-54:02)
Partial Transcript	"Then, Paul created an organization.."
Keywords/Subjects	Organization, Phoenix Think Tank, Phoenix Union High Schools, elementary schools, Paul Elsner, K-12, invested, changes, necessary, proposal, grant, curriculum, improve, movement, relationship, Urban Systemic Initiative, National Science Foundation, prepare, science, math, teach, International Education, Princeton, Ernest Boyer, Carnegie Foundation for the Advancement of Teaching, high level, China, educators, Chinese Universities, goal, institutions, faculty, practical, summer, spring
Synopsis	Dr. de los Santos speaks to us about other crucial projects he was in, like creating relationships with the local K-12 schools and getting involved in international education.

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11.

Title	The Current Maricopa Community College District System (54:28-58:25)
Partial Transcript	"That requires a political answer.."
Keywords/Subjects	Political, leadership, damage, quality, governing board, election, promise, member, funding, Chancellor, Presidents
Synopsis	Dr. de los Santos tells us his thoughts on the current education system among the Maricopa Community Colleges, explaining some changes that need to be made.

12.

Title	Building South Mountain Community College (58:47-1:03:55)
Partial Transcript	"I already told you the history about it..."
Keywords/Subjects	District, building, state board, land, bond issues, construction, surplus, facilities, arguments, plan, design, build, South Mountain
Synopsis	Dr. de los Santos speaks to us about the construction and planning process of South Mountain, and how in the beginning facilities and building space were a problem while relating it to his experiences at El Paso Community College.

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13.

Title	Challenges Being Hispanic (1:04:10-1:10:00)
Partial Transcript	"Have I faced issues being Hispanic..."
Keywords/Subjects	Mexicano, fight, Texas, ranch, social, University, looked like me, learned my name, class, Wisconsin, migrant worker, interesting, educated, friends, Cambria, adjust, thick skin
Synopsis	Dr. de los Santos talks to us about challenges he faced during his life for being Hispanic, and his way of fighting against it by getting good grades and succeeding. He also talks more of his experiences in Cambria, Wisconsin and the people he knew there.

14.

Title	Biggest Achievement (1:10:11-1:10:40)
Partial Transcript	"Marrying my wife..."
Keywords/Subjects	Anniversary, Carmen, marrying, wife
Synopsis	Alfredo tells us his biggest accomplishment: marrying his wife.

15.

Title	Implementing Technology at Maricopa (1:12:09-1:17:58)
Partial Transcript	"Well, let me speak more about that..."
Keywords/Subjects	Technology, computers, conference, The League for Innovation in the Community Colleges, The Faculty Computer Literacy Project, proposal, microcomputers, tools, faculty members, program, radical, governing board, 2E
Synopsis	Dr. de los Santos talks about how important it was for him to bring technology into the community colleges, and he did this with difference programs and purchasing computers.

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16.

Title	ACE Program (1:19:15-1:21:15)
Partial Transcript	"Well the idea..."
Keywords/Subjects	Change, innovation, development, education program, faculty
Synopsis	Dr. Alfredo de los Santos explains how he was able to fund all kinds of development programs, such as the ACE Program that has been successful at South Mountain.

17.

Title	Wrapping Up (1:21:55-1:25:25)
Partial Transcript	"I-I'm known for little..."
Keywords/Subjects	"Don't count other people's socks," do your own work, sons, de los Santos, line
Synopsis	Dr. de los Santos talks about little sayings he has used throughout his career, and a little more about his family to end the interview.